

ENDEL Purchasing Policy - External

ENDEL is the French leader in industrial maintenance and energy services.

We rely on our core business and specialist activities (piping, welding, boiler making, valves, mechanics, ...) to help our customers respond to their challenges by offering them technical, strategic, environmental, safety, and security solutions.

Meeting our customers' needs and guaranteeing our performance requires the purchase of equipment, tools, and services.

ENDEL seeks innovative, reliable, and competitive offers, and endeavours to develop lasting and mutually beneficial partnerships in order to create and manage a panel of efficient suppliers that fulfils both our requirements and those of our customers, while also limiting the risk of ENDEL becoming dependent.

ENDEL's purchasing management is entrusted with the qualification and monitoring of a panel of reliable suppliers, to implement fair and mutually beneficial trade agreements, and to protect the company's expenditure by contributing to its performance.

Our commitments to suppliers

- ☑ To fairly select the best offers based on objective criteria (technical, qualitative, deadlines, and costs) and to find equitable contractual commitments
- ☑ To disseminate our values and our quality, health, security, and environmental safety culture (Q3SE):
 - o By integrating them during the design, development, or preparation stages of our interventions
 - By training and informing our staff and suppliers of the correct operating procedures, quality controls, and prevention/environmental measures to follow
 - $\circ\quad$ By ensuring that our staff and suppliers comply with the site's Q3SE rules
 - By providing the necessary quality and safety resources for a successful performance
 - By uniquely assigning trained and authorised personnel to each task
 - o By stopping any intervention where dangerous situations are present
 - o By recalling that no technical, commercial, or financial motive can take precedence over safety or security.
- ☑ To respect ethical rules in terms of suppliers, payment terms, and competition law
- ☑ To seek amicable solutions, to resolve conflict through mediation.

Gérald Von Euw Purchasing and Logistics Manager ENDEL

Docusigned by:

Gérald VON EUW

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Madany Lias Managing Director ENDEL

Docusigned by:

Madany ULS
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Supplier acceptance of the ENDEL purchasing policy and Q3SE

Our requirements for suppliers

- Awareness and respect of the ENDEL external purchasing policy.
- Awareness and respect the ALTRAD group documents "Expectations of our suppliers" and "Business Integrity & Ethics Code", available on ENDEL website https://www.endel-engie.fr/en/suppliers-area/
- Observation of the Q3SE requirements and obligations (Quality, Health, Safety, Security and Environment) that are expected by ENDEL (waste and discharge management) in compliance with our policy:
 - Respect site accesses and the site environment, with particular attention to its order, storage, cleanliness, insulation, and signage,
 - o Wear mandatory personal protective equipment (helmet, glasses, shoes, gloves, hearing protection, ...)
 - Apply site-specific operating procedures and instructions,
 - Act and react in the manner required for oneself and others in any dangerous situation,
 - Take any measures that are required and sufficient to guard against major risks (work at height, heavy handling, work in confined spaces, potential risk of fire or explosion, electrically isolated work, ...)
 - Respect the road code and site regulations,
 - Sort and process site waste in accordance with the risks to the environment,
 - Observe alarm signals and emergency procedures in the event of an accident and instructions in the event of fire
 - o Consider safety and security before any technical, commercial, or financial concerns
- ☑ The delivery of quality products and services meeting our customers' specifications and requirements
- ☑ A proactive approach for enhanced competitivity (optimisation of deadline, costs, method, innovation, ...)
- ✓ Provision of certifications, approvals, and indicators requested by ENDEL via its supplier portal
- Compliance with legislation and the labour code, particularly for the legal employment of staff
- ☑ The prohibiting of any form of fraud or counterfeiting (CFSI) under penalty of prosecution and/or exclusion from the Panel. Alerting ENDEL if third-party fraud or counterfeiting is discovered.
- ✓ The prohibiting of any commercial practice that could be considered to be corrupt or that could result in a conflict of interest

Company name:	
Company number:	
Address:	N° / Adresse / Complément d'adresse / Code Postal / Ville / Pays

Name of company representative:	
Date:	
Signature and stamp:	